

STATE OF THE ART VEHICLES

Our employees work with top of the line vehicles equipped with the latest in technological advances. Ensuring the safety of our drivers on the road is our top priority, so we have installed essential safety systems in our vehicles.

SUSTAINABILITY COMMITMENT

PITT OHIO is committed to promoting sustainability. We pledge to improve the environmental and social sustainability performance of our business. Our sustainability goals support the 3 P's concentrating on People, Planet and Purpose.

COMPANY BENEFITS

- Family Healthcare Insurance with no weekly premiums or deductibles
- Overtime IMMEDIATELY after 40 hours worked
- HOME DAILY!
- Vacation paid at 45 hours per week
- Profit Sharing & 401(k) options
- Health & Wellness Programs
- Financial Wellness Programs
- Company Paid Life Insurance
- On the job training

ABOUT PITT OHIO

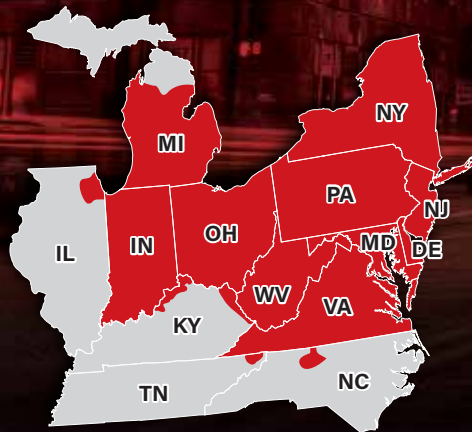
PITT OHIO is a transportation solutions provider that has been in the business for over 40 years. We specialize in SUPPLY CHAIN, GROUND, Less-than-Truckload (LTL) and TRUCKLOAD services. Our most significant resource is our people and we are dedicated to providing an environment that allows each employee the opportunity to perform to his or her greatest potential.

Our high standards have allowed us to recruit and hire the "best of the best."

We are committed to servicing our customers and believe our success is attributed to the dedication, pride and outstanding work ethic of our employees.

Our exceptional employee engagement rating allows us to be well known as a preferred employer in the Mid-Atlantic and Midwest United States earning Top Workplace honors at many of our terminals and corporate office.

At PITT OHIO we offer a wide variety of career opportunities and we are pleased that you are interested in learning more about our company.



PITT OHIO
SUPPLY CHAIN ■ GROUND ■ LTL ■ TL

PROFESSIONAL DRIVER APPRENTICESHIP PROGRAM

YOUR ROAD TO A SUCCESSFUL CAREER



1-800-366-7488
www.pittohio.com

PROFESSIONAL DRIVER APPRENTICESHIP PROGRAM

The Trucking Industry supports 7 million jobs throughout the United States and 3.5 million of those jobs are professional drivers. More than 80% of the United States relies solely on drivers to deliver their goods. This profession is necessary to our national and global economy.^[1]

PITT OHIO wants to put you in the position to become part of this vital, growing and changing industry that will provide a wonderful career for your future.

At PITT OHIO our employees are our most valuable resource and the right candidate can move into specific career advancement opportunities. We are looking for hard working, committed and friendly individuals who would like the ability to climb the career ladder with our Professional Driver Apprenticeship Program.

If you meet the following job requirements you are on your way to a professional driving career:

- Acceptable Motor Vehicle Record
- Able to pass a background check
- Able to pass a Department of Transportation (DOT) physical, including drug screening

YEAR TWO

Continuation of Dock Training

- Forklift Certification
- Independently Loading and Unloading Freight
- Freight Weights and Inspections

Introductory Driver Training

- Pre-Trip Inspection Training
- Practice Onsite Vehicle Driving
- Ride Along with Driver Trainer to Customer Locations
- Assist Driver in Making Deliveries

YEAR THREE

Driver Training

- Safe Driving Techniques
- Driver Shadowing
- City Driver Training
- Customer Service Training
- Begin Driving Delivery Van or Non-Commercial Straight Truck
- Training for Class B Commercial Drivers License
- Pre-Trip Inspection Training and Onsite Vehicle Driving for Class B Vehicle

AND BEYOND

Driver Licensing and Advancement

- Earn Class B Commercial Drivers License
- Start Training for Class A Commercial Drivers License
- Obtain Class A Commercial Drivers License
- Opportunity to Advance to City Class A Driver and Linehaul Driver
- Opportunity to Advance to Dock Supervisor or other Operational Positions in the Company

PITT OHIO offers part-time and full-time positions and advancement based on business needs and vehicle availability.

YEAR ONE

(See Company Benefits—Back Page)

Comprehensive Dock Training

- Safe Working Procedures
- Dock Operations Training
- Training on Transportation Regulations
- Freight Handling Techniques and Dock Equipment Training (Pallet Jack/Forklift)
- Safe Handling of Hazardous Materials
- Training on Freight Handling Paperwork
- Overview of Delivery Vehicles