

PITT OHIO aims to build trust-based relationships with our employees, our communities, and like-minded partners.

As part of our Code of Conduct, we:

- Compete fairly and ethically and conduct business honestly and transparently
- Never offer or accept bribes, kickbacks, inappropriate gifts or hospitality, or other improper incentives in connection with PITT OHIO's business
- Avoid any conflict of interest relating to financial interests or other arrangements with our employees that may be considered inappropriate
- Create an [inclusive work environment](#)
- Work with our suppliers to promote business conduct consistent with the principles in our [Supplier Code of Conduct](#)
- Train all employees on [information security](#) and manage our and our customers' information to the highest degree
- Are independently audited annual to ensure the fairness of presentation of the financial statements and related disclosures
- Know and follow the laws that apply and treat legal requirements as a minimum standard
- Honor business obligations and manage unanticipated events in a proactive, timely, and open way
- Provide safe, secure, sustainable and healthy working conditions at all locations
- Never use or tolerate the use of human trafficking, forced labor, or child labor
- Foster an inclusive work environment that is free of harassment and discrimination
- Meet or exceed all legal requirements for compensation and working conditions
- Protect confidential information to which they have access, including its intellectual property, trade secrets, or financial information
- Avoid any situations that may adversely affect our business interests or reputation
- Maintain strict standards that promote safety, security, health, and sustainability
- The safety of our employees, customers and communities is our priority. We implement continuous training throughout our organization and have an experienced, dedicated Safety Department. As a result, PITT OHIO has been consistently recognized as having one of the highest rated safety departments in the industry.
- Strive to reduce environmental impact, minimize greenhouse gas emissions and waste, and use resources efficiently
- Protect water resources
- Respect the principle of free, prior, and informed consent concerning the resources and tenure rights of indigenous communities
- Work to implement sustainable processes and correct problems to drive continuous improvement and societal value
- Sourcing of materials is obtained in a responsible manner with social and environmental impact.



business
code of
conduct