



supplier code of conduct

As part of our Supplier Code of Conduct, we expect partners to:

- Compete fairly and ethically
- Never offer or accept bribes, kickbacks, inappropriate gifts or hospitality, or other improper incentives in connection with PITT OHIO's business
- Avoid any conflict of interest relating to financial interests or other arrangements with our employees that may be considered inappropriate
- Work with their own suppliers to promote business conduct consistent with the principles in this Code
- Know and follow the laws that apply to them and their business and treat legal requirements as a minimum standard
- Alert their customers to any material issues with the goods and services they supply—especially health and safety issues
- Share our commitment to conducting business honestly and transparently
- Honor business obligations and manage unanticipated events in a proactive, timely, and open way
- Provide safe and healthy working conditions at all of their operations
- Never use or tolerate the use of human trafficking, forced labor, or child labor
- Foster an inclusive work environment that is free of harassment and discrimination
- Respect employees' rights to organize and bargain collectively

- Meet or exceed all legal requirements for compensation and working conditions
- Protect confidential information to which they have access, including its intellectual property, trade secrets, or financial information
- Avoid any situations that may adversely affect our business interests or reputation
- Maintain strict standards to promote safety, health, and sustainability
- Strive to reduce environmental impact, minimize greenhouse gas emissions and waste, and use resources efficiently
- Protect water resources
- Respect the principle of free, prior, and informed consent concerning the resources and tenure rights of indigenous communities
- Work to implement sustainable processes and correct problems to drive continuous improvement and societal value
- Sourcing of materials is obtained in a responsible manner with social and environmental impact considered. All sourcing must be done in compliance with local laws and international standards and not lead to or cause degradation or destruction of ecosystems and biodiversity.

PITT OHIO aims to build trust-based relationships with like-minded partners. By working closely with our partners, we believe we can achieve mutual success while helping our communities and the wider world thrive.